



HAPEOTL September 2026 Newsletter

Welcome back to a new school year! As the crisp air of fall begins to settle in, it's a perfect time to embrace new beginnings and fresh opportunities. Whether you're a student eager to dive into new subjects, a teacher ready to inspire and nurture young minds, or a parent supporting your child's educational journey, this time of year is filled with excitement and potential. Remember to set goals, stay organized, and keep a positive mindset. Challenges may arise, but with determination and a supportive community, there's no limit to what you can achieve.

Here's to a successful and enriching school year ahead!



Meet your Provincial ETFO Representatives

Upcoming Events

Sept 8	International Literacy day
Sept 16	All-Affiliate Day of Action ETFO
Sept 21	International day of Peace
Sept 25	Northern HAPEOTL Social (poster to follow)
Sept 30	National Day for Truth and Reconciliation

Collective Bargaining Overview

HPEDSB Calendar

First day of school for students: Wednesday,
September 2, 2026 (note that JK students may start
on other days that week)

Winter Break: Monday, December 21, 2026 to Friday,
January 1, 2027

Spring Break: Friday, March 12, 2027 to Friday,
March 19, 2027

Last day of school for students: Monday, June 28,
2027

Other school-related holidays:

Labour Day: Monday, September 7, 2026

Thanksgiving Day: Monday, October 12, 2026

Family Day: Monday, February 15, 2027

Good Friday: Friday, March 26, 2027

Easter Monday: Monday, March 29, 2027

Victoria Day: Monday, May 24, 2027

Seven Professional Activity (PA) Days:

Tuesday, September 1, 2026

Monday, October 26, 2026

Friday, November 20, 2026

Friday, January 29, 2027

Friday, April 23, 2027

Monday, May 31, 2027

Tuesday, June 29, 2027





HAPE OTL

2026 Executive

Occasional Teacher Union

President/

Treasurer/CB

Adrian Hogendoorn

hapeotlpresident@gmail.com

Vice President

Communications/CB/

Political Action

Lynn van der Woude

hapeotlcomm@gmail.com

Professional Learning/

CB

Andrea LePoidevin

hapeotlpl@gmail.com

Status Of Women

Ardyth Correia

hapeotlstatus@gmail.com

Health and Safety

Kim Isaak

hapeotlhs@gmail.com

Goodwill/CB

Jami Vandervelde

hapeotlgoodwill@gmail.com

Constitution

Member at Large

Robin Emond

hapeotlsocialjustice@gmail.com

Contact us
289-600-3504

Federation House, 114 Victoria Avenue,
Belleville, Ontario K8N 2A8

hapeotl.ca

FACEBOOK
ETFO HPE
Occasional Teachers

smaller
classes **BIG**
DIFFERENCE

Tell us about class size
#onted



EdvantagePerks™



The SEMS Mobile App has launched!



- The SmartFind Express application is now available for download on mobile devices. The app offers the same functionality as the web portal, providing all employees with an additional, convenient way to access the SFE system.
- Please review the system requirements and follow the instructions below to get started.
 - iOS: Minimum iOS Version: 10.0
 - Android: Minimum Android Version: 6.0 (API level 23)
 - Targeted Android Version: 9.0 (API level 28) What will I be able to do on the app?
- You can use the application to:
 - View booked, previously worked, and cancelled assignments
 - View district communications
 - Add availability/unavailability
 - Review contact information, locations, and classifications
- All notification settings will remain the same as those within the web portal.
 - Before downloading the application, you are required to verify your email address. To validate your email, log in through the web portal, click on the notification bell, and follow the prompts when 'Validate Email Address' appears.
- Note: **If you are in a long-term occasional assignment**, you are required to download the separate application for Employees. These are two separate applications - instructions for downloading the Employee App.

SmartFind Express Mobile App Download Instructions (Generated Pay Employees)

1. Download the Unified Talent Mobile App from the App store or Google Play Store

Click here for the App Store (iPhone, iPad)

Click here for the Google Play Store (Android, Tablet)

2. Once you have downloaded the app, you will be prompted to enter the district code. This code can be found below:

HPEDSB District Code: WKGB

3. After the district code has been entered, enter your login credentials:

Access ID: Employee number

Password: Same password as entered on the web