

HAPE-OTL December 2025 Newsletter

ETFO 1-888-838-3836

For allegations or
emergencies call 24/7 and ask
for the PRS Officer on duty



We grieve with our HP ETFO friends with the sudden passing of HP ETFO Executive member and Teacher, Danielle Saunders. She was a bright light and friend to all. You will be missed.





EdvantagePerks™

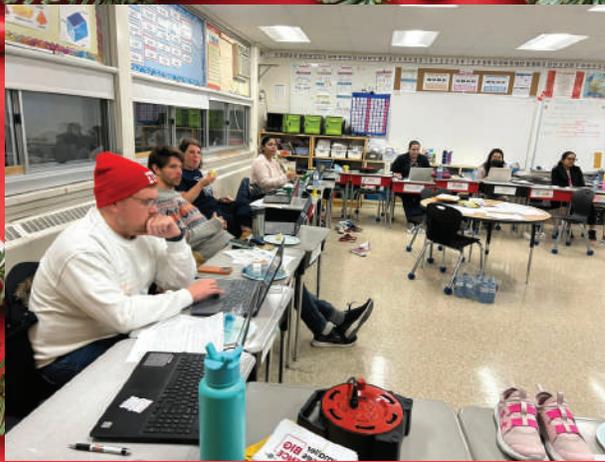
FYI- I DIDN'T KNOW!

In Empath, if you click on your pay stub, and then click on "Timecards", it will list each of the days worked and paid for on that particular pay, so that you can then compare them to what is in SEMS to verify if everything is correct.

Congratulations to our friend and colleague, Sarah MacKay, ETFQ HPPresident, who will retire at Christmas.

Sarah has been a huge supporter of our current executive,

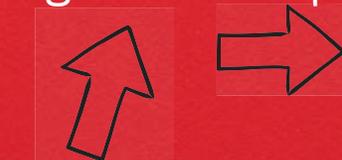
Best of Luck in your Retirement Sarah!



Here are some of our OT Members at the AI workshop.



Members at the sign workshop

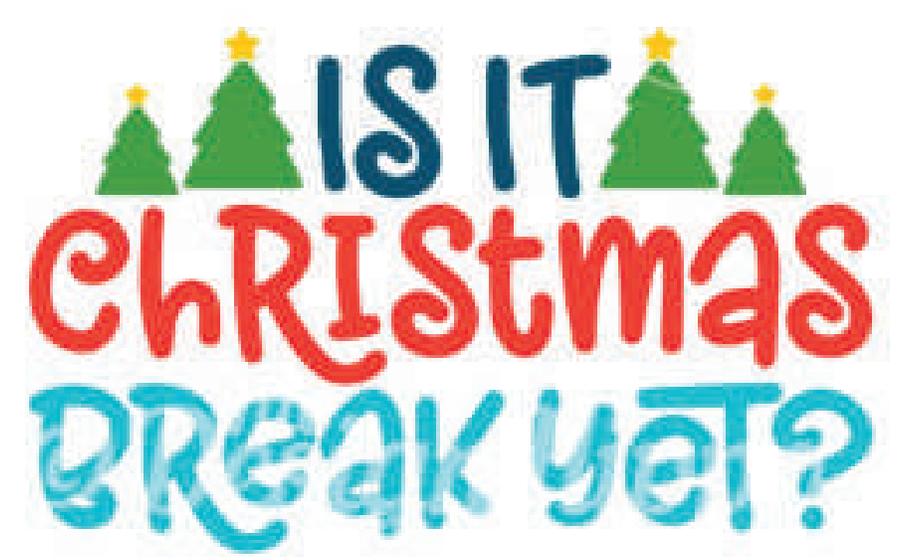


and Provincial ETFO ASWR



January PL sessions

- Spec Ed - Jan 15/26, Parkdale PS
 - Classroom Mgmt- Jan 28/26 LTBD
 - Primary Math Games Make and Take date TBD
 - Primary Literacy Make and Take date TBD
- contact hapeotlpl@gmail.com



IS IT
CHRISTMAS
BREAK YET?



SOME HEROES WEAR CAPES.
Some shape futures.



**Nominate an education hero you know.
They could WIN 1 of 50 \$500 prizes*!**

LAST CALL

To celebrate 50 years of serving Ontario's education community, we are giving away 50 prizes of \$500* to education heroes across the province!

Nominate your hero today at OTIP
<https://bit.ly/4oZGJ0N>.

Contest closes Dec 31. #EFGtips

Winter-proofing 101: Ways to prepare your home for the cold

As winter approaches, Canadians understand that while the beauty of snow-covered landscapes is enchanting, it also brings the challenge of keeping our homes safe and warm. Cold weather can present significant risks to both property and personal safety. From freezing temperatures to heavy snowfall, it's important to prepare your home for the upcoming season.



Here's a handy checklist of cold weather safety tips to ensure you're ready for the winter months.

Read more at www.otip.com/article197. #OTIPUpdate
Celebrate the holiday season with a bonus offer!

For the month of December, receive a \$30 gift card when you get a car, home, or leisure insurance quote. Get a quote or call 1-888-892-4935 and mention this offer.



Merry Christmas and Cheers to a healthy 2026 from Your HAPE-OTL Executive