

September 2013  
Volume 1, Issue 1

# Occasional Times

## Special Interest:

- [www.hapeotl.ca](http://www.hapeotl.ca)
- Please save for reference
- Call, text or email if you have any questions

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## Getting Started

Welcome to the new Occasional Times newsletter.

Occasional Times is written by members of your Union Local. The articles that appear are to assist you in your job and provide you with information about what is happening both locally and across the Province in the teaching profession. The newsletter also provides information on collective bargaining, professional development opportunities, status of women activities, health and safety initiatives, political action and other information that is of interest to you. We welcome any feedback that will assist us in providing information to you!

hard copy for our first edition. Subsequent editions will be emailed directly to you. Copies can also be found on our new website.



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Occasional Times will be published in

## President's Report

By Doug Thur

Thank you for taking a few moments to read through the first newsletter of the year. At our first Executive Meeting we will decide when subsequent issues will be emailed to you. Our goal is to make sure you get information in a timely fashion.

The last two months have been very busy. Regulation 274 has been implemented and since July 10 the processes in place for LTO hiring. Those who were successful and placed on the

LTO occasional list can find their names on the Board website. We have been monitoring hiring practices closely.

The new website was also updated and a secure area for you was removed. The site is easy to access and navigate. Please take a moment to review the new site. In the weeks ahead the old site will be removed.

In an effort to modernize our communication, we began to ask for your personal email addresses last year.

Con't on page 2



Back to  
school

## President' Report (continued from page one)

Once the Board has finished hiring new OTs, I will finish updating our email list and begin sending information directly to you.

This year will also see the establishment of our new collective bargaining team, constitutional changes and some wonderful opportunities for you in Professional Development, Women's Issues and Health and Safety updates. As always, our meetings at Federation House are the second Tuesday of every month. We work for you, and the meeting is open to everyone. We do ask that you give notice so that we can

make sure there are enough refreshments for everyone.

The General and Annual Meeting dates have also been set. Our first General Meeting will be October 23. A social will occur between 5 and 5:30, followed by the meeting and dinner at 6:30. Our Annual General Meeting will be held on May 20, with the same schedule. Both meetings will take place at the Bay of Quinte Golf and Country Club.

Should you have any questions or concerns, please feel free to contact me at any time. Your calls and emails are very important. Have a great start to the new school year!

## Professional Development

By Barry Lieff

### Professional Learning Chair

SAVE Friday, October 11, 2013 for yourself since there will be a much anticipated carousel or whole of day of workshops at the Travelogue Inn, (formerly Ramada), Belleville. You will receive a brochure in early September providing a more complete description of each session, registration form and schedule for the day.

As customary with past workshops there will be a \$ 10 fee but it will be refunded at the door when you register thereby costing you nothing for showing up.

You will be able to choose two workshops of the twelve being offered in addition to a luscious lunch buffet, breaks, plus draws for gift certificates, and a take-away gift for everyone as a thank you for attending.

Since this is a P. A. day you won't even miss a teaching day thereby offering a great opportunity to enrich yourself, share and socialize with your colleagues in a relaxed and pleasant setting. With a one and one half hour leisure lunch you

can even take time to enjoy a stroll by the bay and view some displays provided for you on the 2nd floor.

Your "sneak preview" of some workshop choices include the following so you can be thinking ahead:

Art, discipline, fitness, French, music, diet, music, financial planning, wellness, aromatherapy and keeping kids safe

I am also planning to have some SMART board workshops again this year since they were appreciated and well-attended in the past. The first one will be in late September. Like last year I prefer to offer only small groups since time can be given to each participant for hands on time in addition to demonstrations on the many uses of the SMART board and its' software. I have started a list for future workshops so e-mail me at [barrylieff@sympatico.ca](mailto:barrylieff@sympatico.ca) if you would like sign up for the first or second session since I have a few names already.

\*Please see the PD Workshop insert to sign up.



"Your sneak  
preview of some of  
the workshop  
choices  
include....."



## Status of Women

By Oksana Stock.

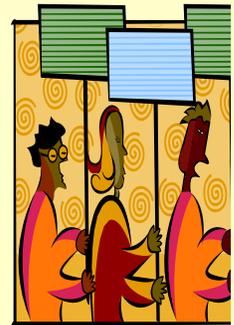
### *Status of Women Chair*

I just wanted to let our female members know to “Save the Date” for the weekend of October 25-27. The Status of Women Committee will be holding a women’s workshop/conference on those dates at the Isaiah Tubbs Resort in the County. The Status of Women Committee will soon determine the topic of the workshop/conference, so please keep an eye out for more information about this conference via email. Hope to see you there!

I also wanted to let our female members know about the “Take Back the Night Event” which is held, annually, in the fall, in Belleville. You might ask what is “Take Back the Night?” “Take Back the Night” is an event where women reclaim the right to be free of violence and be able to walk without fear, particularly at night. The

Status of Women Committee supports the event, annually, and I will be letting you know via email when and where the event will be taking place this year. So keep an eye out for that!

One last item, the Status of Women Committee is always looking for new female members to join our committee. So, if you would like to get involved just let me know, by email at: [ostock@cogeco.ca](mailto:ostock@cogeco.ca). We meet on the 2nd Wednesday of each month, so consider joining; we have a lot of fun!



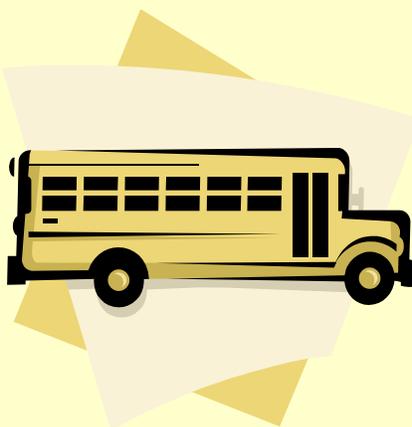
## Health and Safety

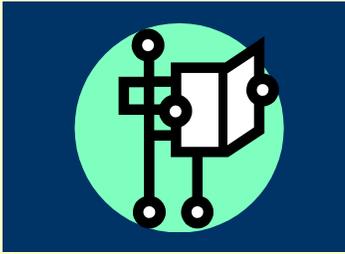
By Doug Thur.

### *Health and Safety Chair.*

Last year I took over the responsibilities of Health and Safety for our Local. As members, we have a say in the safety of our work place. To this end, I sit on the Joint Health and Safety Committee with Board and staff representation. Health and Safety is assuming a larger role in the affairs of not only the Local, but the Provincial Office as well. At ETFO’s AGM in August, a new link for Health and Safety was unveiled. The new link on the Provincial website should be up and running soon. If you have any issues concerning your safety at work, please do not hesitate to inform your Principal and then inform me of the situation. All incidents are reported and followed up on.

In the weeks ahead I will update the Health and Safety section of our new webpage.





## Executive Contact

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*Leading the Way*

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Goodwill Chair, Member at Large	Pam Thompson	613 966 7644 <a href="mailto:bpthompson@hotmail.com">bpthompson@hotmail.com</a>

### Dates to remember...

- Meetings the second Tuesday of each month at Federation House.
- Take Back the Night September 26, 6:00 Zwicks
- PD Carousel October 11
- General Meeting October 23
- Women's Workshop/Conference October 25-27
- Unpaid days December 20, March 7
- AGM May 20, 2014
- June 30, Contact Christine Uens about benefits!

*We're on the Web!*

*See us at:*

[www.hapeotl.ca](http://www.hapeotl.ca)

- A coloured copy of this newsletter can be found on our website. To mail coloured copies to each member would be close to \$500.00 in copy charges alone!
- Workshop on interview skills is coming, please watch for emails.
- The new Tweed School will be open September 3.
- The New Stirling School will not be open for September 3. Grades JK to 1 will be in the old Stirling Primary School and Grades 2-8 at Stirling Junior.